

EMPLOYMENT APPLICATION

Date: _____

Please complete the entire application.

Employer Information

Paving Pros LLC
815 Purser Drive
Raleigh, North Carolina 27603
919-900-8020

It is the policy of Paving Pros, LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

1. Applicant Information

Applicant Full Name: _____

Home Address: _____ City/State/Zip: _____

Daytime phone: _____ Evening phone: _____

Email Address _____

Social Security Number: _____ DOB _____

Driver's License (State/Number): _____ CDL License: _____

2. Emergency Contact - Who should be contacted if you are involved in an emergency?

Contact Name: _____

Relationship to you: _____

Address: _____ City/State/Zip: _____

Daytime phone: _____ Evening phone: _____

3. Job/Position Applied For: _____ Full or Part Time? _____

4. Salary Desired: \$ _____ per _____

5. Have you previously applied to our company? _____ Yes _____ No

If yes, when? _____

6. Are you at least 18 years old? _____ Yes _____ No

7. Do you have proper means of transportation? _____ Yes _____ No

8. If applicable, are you available to work overtime? _____ Yes _____ No

9. If you are offered employment, when would you be available to begin work? _____

10. If hired, are you able to submit proof that you are legally eligible for employment in the United States? _____ Yes _____ No

11. Have you ever been convicted of a felony? _____ Yes _____ No

If Yes, please explain: _____

12. Applicant's Skills

List any skills that may be useful for the job you are seeking. Enter the number of years of experience.

Skill

Years of Experience

_____	_____
_____	_____

13. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue on the back page of this application. Please complete all information for each former employer. Incomplete employment history may disqualify you from consideration for employment.

Employer Name: _____

Supervisor Name: _____

Address: _____ City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Current Pay Per Hour: _____

Employer Name: _____

Supervisor Name: _____

Address: _____ City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Current Pay Per Hour: _____

14. Applicant's Education and Training

College/University Name and Address: _____

Did you receive a degree? _____ Yes _____ No If yes, degree(s) received: _____

High School/GED Name and Address: _____

Did you receive a degree? _____ Yes _____ No

Other Training (graduate, technical, vocational):

Do you have any OSHA certifications, CPR certifications or other construction training certificates? If so, please list all below.

Awards, Honors, Special Achievements:

Military Service: _____ Yes _____ No Branch: _____

Specialized Training: _____

15. References

List any two non-relatives who would be willing to provide a reference for you.

Name: _____

Address: _____ City/State/Zip: _____

Email: _____ Telephone: _____

Relationship: _____ How long have you know this person: _____

Name: _____

Address: _____ City/State/Zip: _____

Email: _____ Telephone: _____

Relationship: _____ How long have you know this person: _____

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Paving Pros, LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to communicate information fully and freely regarding my previous employment, attendance, and grades. I authorize those persons designated as references to communicate information fully and freely regarding my previous employment and education. With my signature below, I hereby authorize the Company to contact all prior employers listed on this application for purposes of discussing my job duties, responsibilities, attendance, and performance. The prior employers listed on this application are authorized to answer any and all questions the Company may have regarding my prior employment. I agree to indemnify and hold harmless all prior employers identified on this job application from any and all claims which arise out of the answering of any and all questions by the Company regarding my prior employment.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its President, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment

relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Paving Pros LLC except in a specific written contract of employment signed on behalf of the organization by its President, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE

CONSUMER REPORT DISCLOSURE

Paving Pro's LLC may obtain a consumer report(s) about you for employment purposes, including as an applicant for employment or from time to time during your employment.

"Consumer reports" are reports from consumer reporting agencies bearing on an individual's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living.

INVESTIGATIVE CONSUMER REPORT DISCLOSURE

Paving Pro's LLC may request an investigative consumer report on you.

Under the federal Fair Credit Reporting Act, an investigative consumer report is a type of consumer report, or portion of a report, in which information on your character, general reputation, personal characteristics, and/or mode of living is obtained through personal interviews with neighbors, friends, prior employers, associates or others with whom you are acquainted or who may have knowledge concerning any such items of information. Commonly, the investigative consumer report involves personal interviews conducted for the Company, by a consumer reporting agency, with an individual's prior employers or references.

You have the right to request disclosure of the nature and scope of any investigative consumer report obtained on you by contacting the Company. Additionally, the federal Fair Credit Reporting Act gives you specific rights. Therefore, you also have a right to request A Summary of Your Rights Under the Fair Credit Reporting Act. For your convenience, you will be provided A Summary of Your Rights Under the Fair Credit Reporting Act as a separate document.

I, _____, hereby authorize Paving Pros, LLC to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying.

Signature

Date